

**LEGAL SERVICES AGENCY VACANCY: INCAPACITY AND MENTAL HEALTH SOLICITOR**

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Enrolled solicitor with a full, current unrestricted practicing certificate from the Law Society of Scotland.	
<b>Knowledge and Experience</b>	<p>Sound knowledge of detentions and appeals under the Mental Health Act, Intervention Orders, Financial and Welfare Guardianships, Powers of Attorney, community care, family, social work and child care law and related areas of civil law.</p> <p>Significant experience in undertaking verbal and written court/tribunal advocacy.</p> <p>Experience of managing own case load.</p> <p>Experience in undertaking legal and factual research as relevant to achieving remedies for clients.</p> <p>Understanding of Scottish Legal Aid eligibility and procedures.</p> <p>Experience of working in a performance driven environment and evidence of meeting targets.</p>	<p>Relevant voluntary or other work showing commitment to helping those with dementia or mental health problems or other disadvantage.</p> <p>Experience of effective partnership work and networking.</p> <p>Experience of delivering high quality advice and representation in volume.</p> <p>Some understanding of psychiatry, psychology, dementia or mental health problems.</p>
<b>Skills and Attributes</b>	<p>Excellent analytical skills and can demonstrate sound and balanced judgement with good attention to detail and nuance.</p> <p>Good communication skills, both verbal and written, with speech and written work concise, fluent and articulate.</p>	<p>The ability to conceptualise, organise and speak at seminars, conferences and training events.</p>

	<p>The ability to deal with many tasks and responsibilities concurrently, can plan and prioritise, and make best use of time and resources, and is able to work calmly and effectively under pressure and to tight deadlines.</p> <p>An understanding of problems faced by all disadvantaged groups and ability to interview clients appropriately to identify potential problems and solutions.</p> <p>The ability to work with a voluntary management committee and other relevant stakeholders.</p> <p>IT proficient including use of case management systems</p>	
<b>Values and Attitudes</b>	<p>Committed to the ethos of LSA and the Law Centre movement, and delivering quality legal services to people who are vulnerable and disadvantaged to get the best possible result</p> <p>Ability to give and receive feedback objectively and sensitively.</p> <p>Commitment to team working.</p> <p>Commitment to the implementation of equality of opportunity policies &amp; practices</p>	
<b>Other</b>	<p>Willingness to be flexible and adaptable in meeting the needs of the service</p> <p>Ability to travel as required and occasionally undertake work out of office hours</p>	